

Dornsife School of Public Health Research Awards for Inclusion, Diversity, Equity and Anti-Racism (IDEA) Work

Background: The IDEA Service/Project and Professional Development Awards are a collaboration between the Drexel Student Organization: Drexel VOICES & Allies, and the Dornsife School of Public Health. The idea for these research awards were developed initially, from doctoral students via a proposal, titled: Anti-racism Research Collaborative (ARC): Acknowledging the Invisible Labor of Students of Color.

The ARC proposal was collaboratively drafted by members of Drexel VOICES & Allies and the Public Health Doctoral Student Advisory Group (PhDSAG), comprised of Dornsife doctoral students. The following research awards are part of a pilot funding program intended to encourage the active participation of students and faculty in activities aimed at dismantling racism while compensating Dornsife students who agree to be part of these initiatives. Dornsife is piloting these new awards for the 2020-21 academic year.

The following awards are described below:

1. IDEA Service/Project Award
2. IDEA Professional Development Award

Inclusion, Diversity, Equity & Anti-Racism (IDEA) Service/Project Award

Purpose: The goal of the IDEA Service/Project Award is to fund service, educational or research projects that students take on at DSPH specifically related to and aimed at promoting and supporting diversity, inclusion and anti-racism. The types of activities or examples of eligible projects include but are not limited to:

- Independent research study/survey/project focused on public health issues examined through an anti-racist lens;
- Research assistantships on on-going research projects that are focused on a public health issue examined through an anti-racist lens;
- Service activities and service projects focused on structural or systemic racism/anti-racism or health disparities;
- Specific activities conducted in support of the DSPH Action Plan to Enhance Diversity, inclusion, Equity and Antiracism such as literature or curriculum reviews; and
- Contributions to components of antiracism initiatives led by any of the academic departments.

Students may apply for this award to support their applied learning experience placement that they are currently engaging in, or plan to pursue in the upcoming quarter. Projects not linked to an applied learning experience are eligible to be awarded. Doctoral candidates are encouraged to apply to fund research assistantships on dissertation research.

Criteria: Candidates submit a proposal, including background of the problem; timeline of work and goals for the project for the term; and description of the project, including significance of the work. Students who have received this award must be willing to be interviewed for a future Dornsife publication (example: DSPH magazine or newsletter).

Eligibility: Any currently enrolled DSPH undergraduate or graduate students who plan to be working with or are currently working with Dornsife School of Public Health faculty are eligible to apply for this funding. We encourage students to submit applications by Week 4 of the quarter term.

Deadlines: This award is funded on a quarterly basis until all funds are dispersed. Formal announcement of the application acceptance period will come from Student Affairs. Proposals must be

submitted no later than Friday 4:00pm during Week 4 of the quarter. This award will be offered for Winter term 2021 and Spring term 2021. Funding for spring and summer terms will be announced later. The Assistant Dean of Students will oversee the submission and selection processes internally within DSPH.

Funding Amount: Awards will be up to a maximum award of \$3500 per student before local, state and federal taxes. Funds will be distributed to students via the student's academic home department. Funds can be requested to support stipend payments as a temp or research assistant, travel, or costs of purchasing data or other necessary materials as allowed by Drexel University purchasing guidelines. Awards will be considered until available amount is exhausted.

IDEA Professional Development Award

Purpose: The IDEA Professional Development Award funds student opportunities that contribute to their anti-racism knowledge and training. IDEA Professional Development Awards help students develop IDEA-oriented competencies that will enhance their future work as public health leaders, including a deeper commitment to health equity and social justice, and social responsibility. Students are awarded up to \$1000 which may be spent on personal or professional development opportunities/resources that fulfill the aims of DSPH's Diversity and Inclusion mission. Award funding may include, but is not limited to: conference/workshop/training travel, registration or research expenses.

Please note, during the COVID-19 pandemic, it is anticipated that travel expenses will not be allowable for 2021 proposals.

Eligibility: Any currently enrolled DSPH undergraduate, masters, doctoral students may apply for this funding. Students must propose a professional development or learning opportunity that contributes to their anti-racism knowledge and training. Students should prepare and submit appropriate documentation necessary via the online qualtrics form. Payments will be made directly by the Department (no money will be awarded directly to students). Questions about submissions or the process can be addressed to Phi Nguyen, phi@drexel.edu.

Funding Amount: Annual awards in varying amounts up to \$1000; Awards will be considered until available amount is exhausted.